

FIGURE 1

FIG. 2

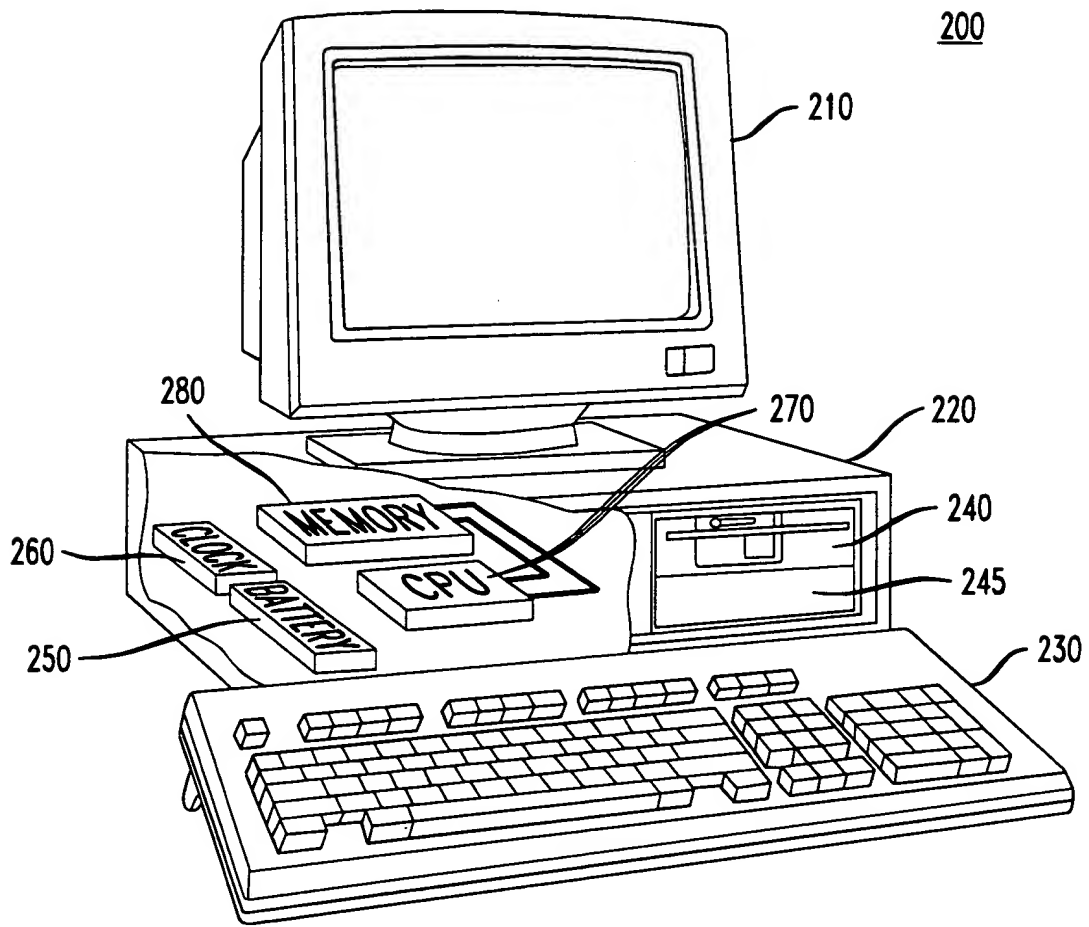
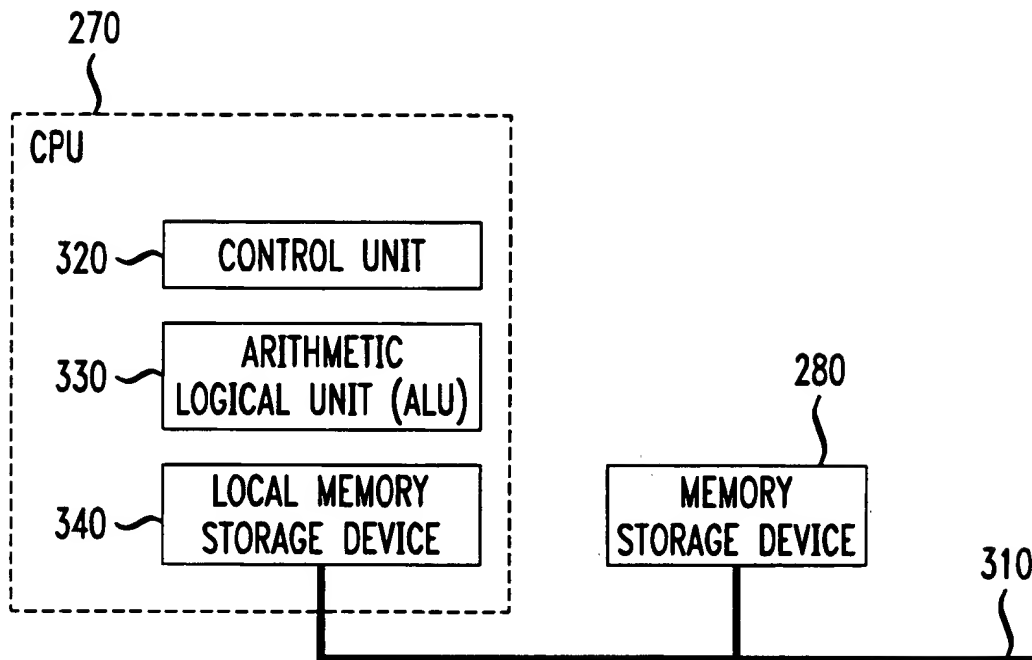
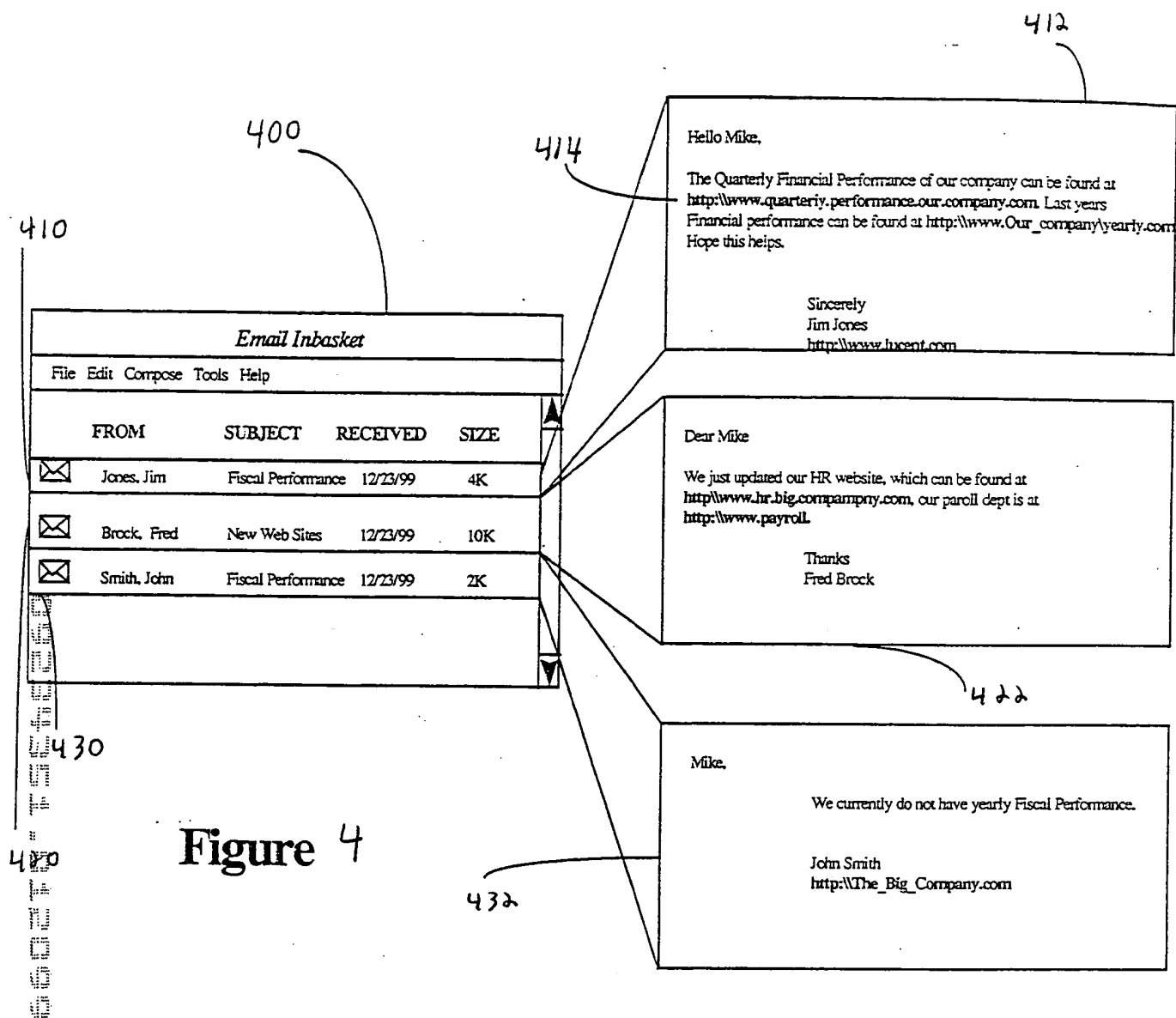


FIG. 3





500

Hypertext Email Relational Viewer				
File Edit Compose Tools Help				
STATUS	FROM	SUBJECT	RECEIVED	HOME LINK
<input checked="" type="checkbox"/>	Jones, Jim	Fiscal Performance	12/23/99	http://www.lucent.com
<input type="checkbox"/>	Brock, Fred	New Web Sites	12/23/99	http://www.hr.big.compampny.com
<input checked="" type="checkbox"/>	Smith, John	Fiscal Performance	12/23/99	http://The_Big_Company.com

550

560

FROM


Jones, Jim

562


SUBJECT

Fiscal Performance

564

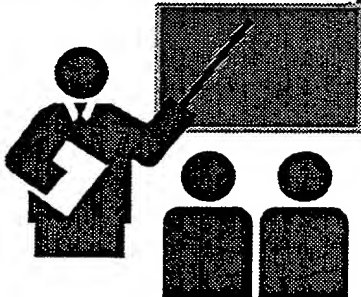


566



570

Welcome to Fiscal Performance



HOME


HR

PAYROLL

VENDOR

OTHER SITES

580



590




Figure 5

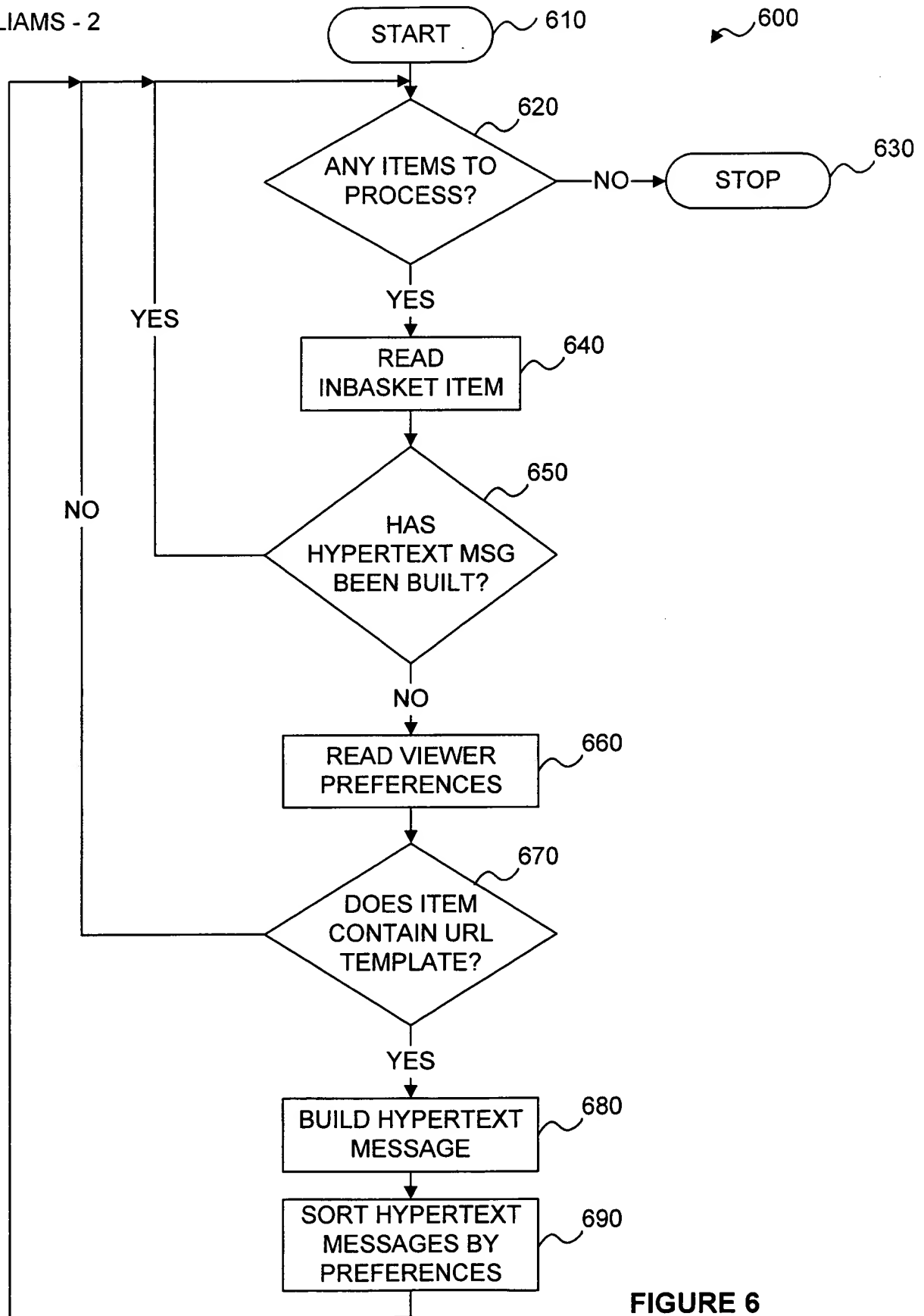


FIGURE 6

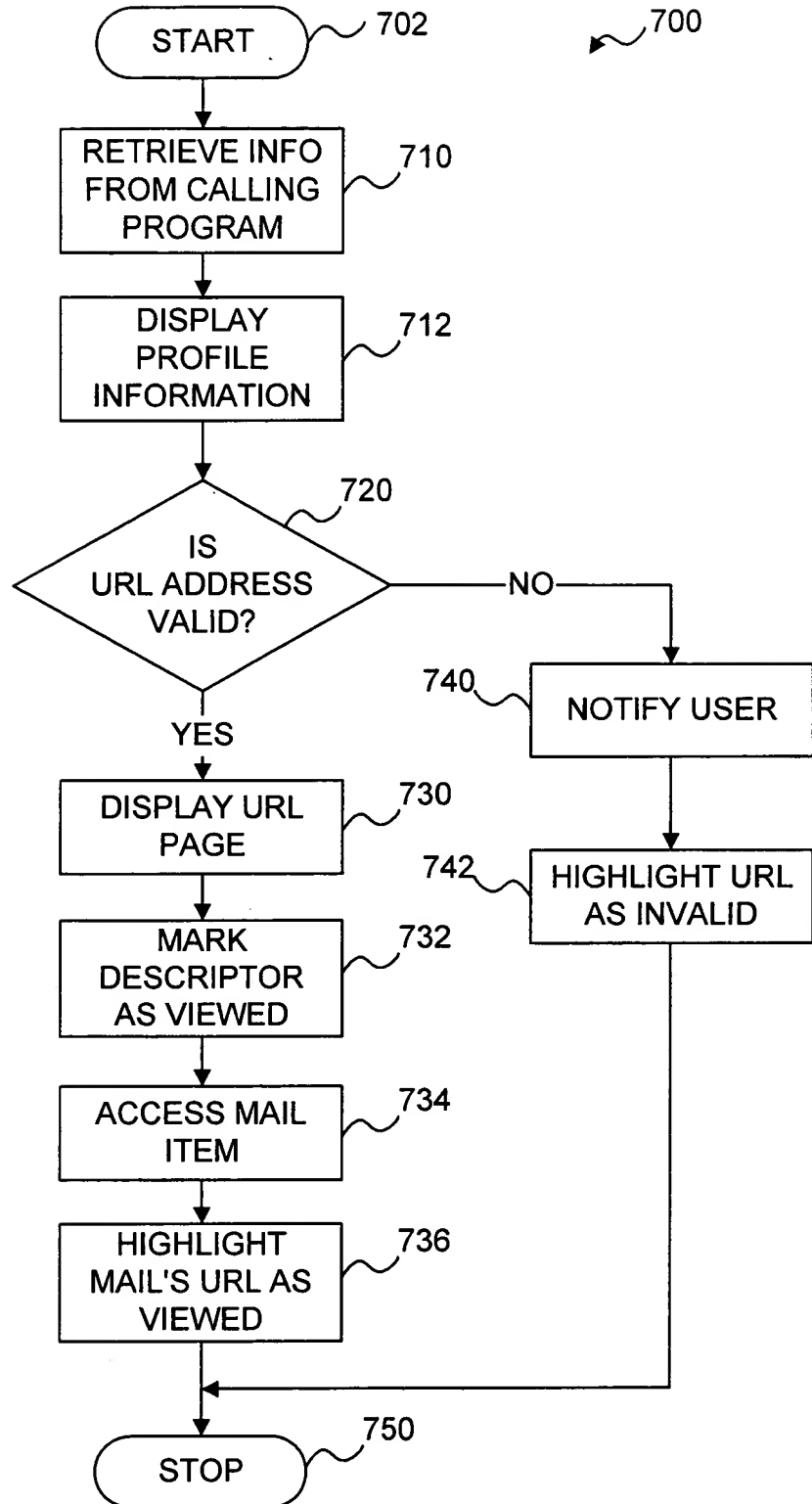


FIGURE 7

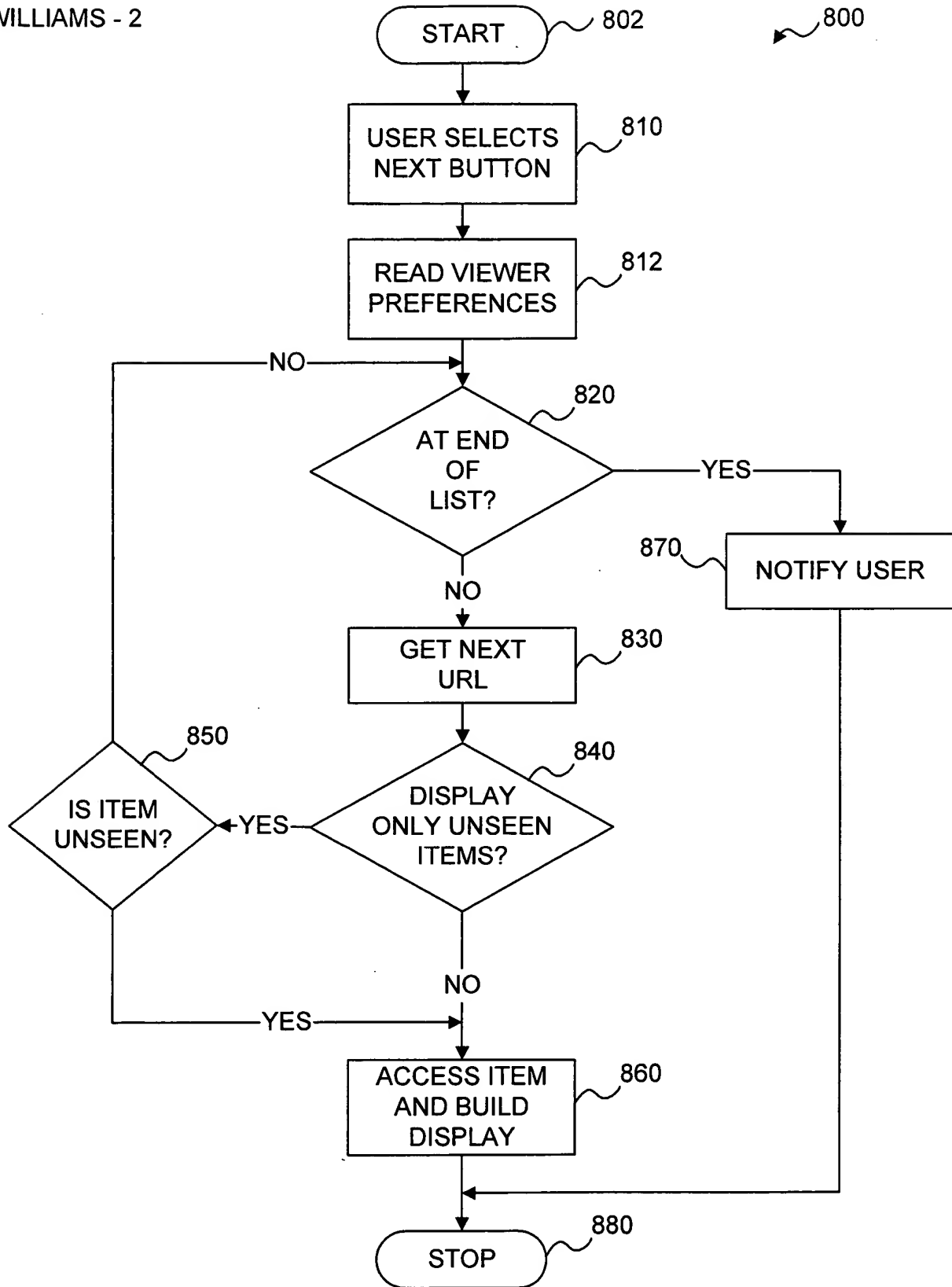


FIGURE 8

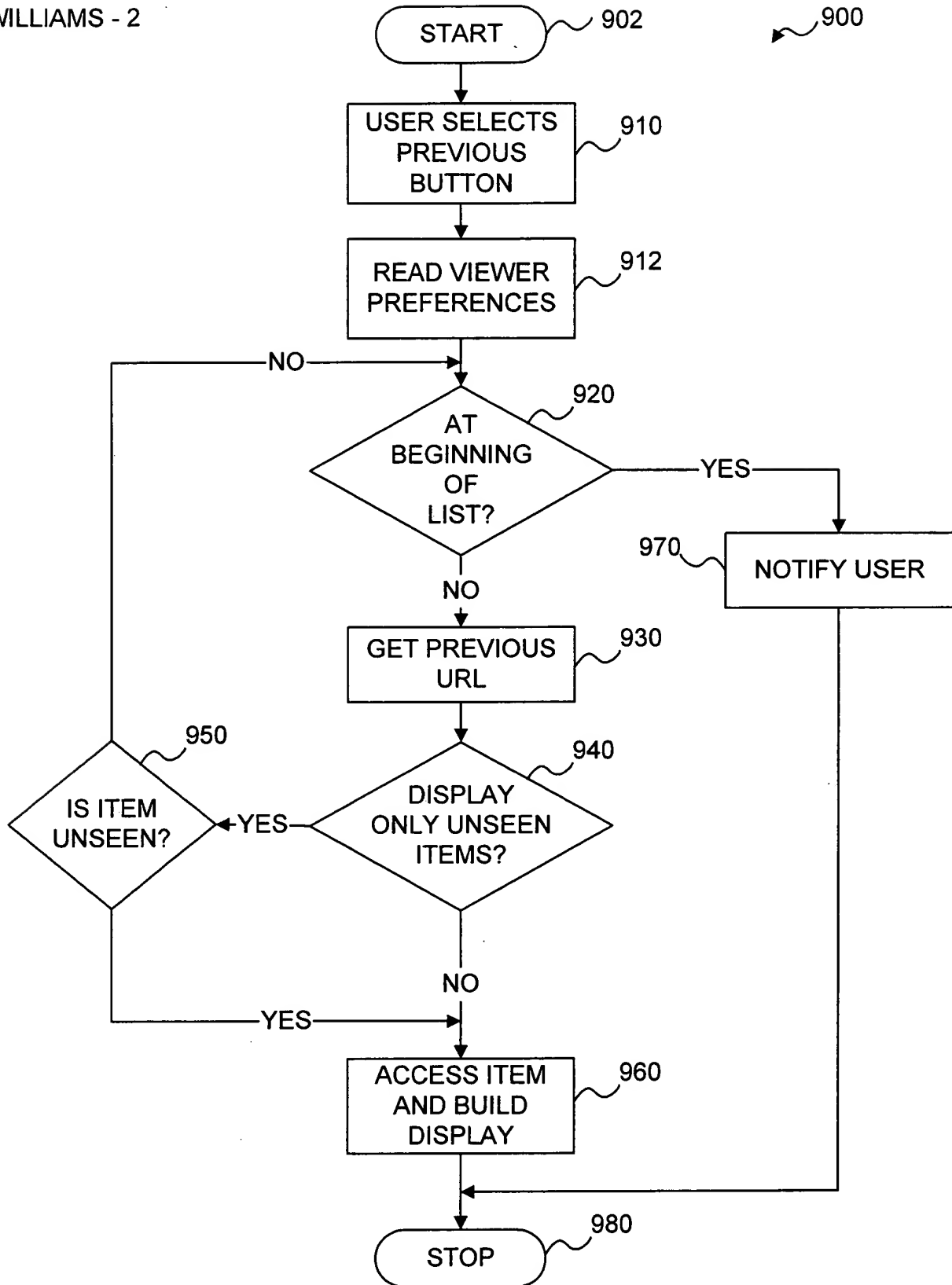


FIGURE 9